**CHILD AND YOUTH CARE WORKER**

Job Description

**Job Overview**: Provide support and direct goal-oriented assistance to individual children, youth and their families.

**Responsible to**: Team Lead

**Key Duties and responsibilities:**

1. Practice with culturally safe, trauma informed, strengths-based, relational, person and family centred approaches.
2. Build relationships and connections within the community to ensure a fully integrated approach and utilization of resources.
3. Provide direct assistance in skills development that improves the child or youth’s development, supports their participation in community life and assists in building the capacity of families managing their children with support needs.
4. Focus of support, both individual and group, is designed to enhance the individual child or youth’s independence in their day to day living, develop and maintenance of friendships and relationships and on focus of developmental goals.
5. Provide support to families including sharing information, helping with problem-solving, linking families with other community services, and providing resources on a variety of topics.
6. Work in partnership with parents to strengthen parental capacity and family relationships.
7. Increase parental engagement in their local community and in their child’s needs.
8. Assure own on-going professional development, as approved by Team Lead
9. Perform other related duties as assigned and required.
10. Assist families to identify other community resources that may be helpful to them and assist them in the referral process.
11. Teach families skills in self-advocacy and navigating the services systems.
12. Manage and maintain good professional relations with team
13. Liaise with and/or promote the interests of clients with other community service providers, professionals and school personnel as required.
14. Complete and maintain related records and documentation, including but not limited to, intake, service plans, reports etc.

**Qualifications** **and Skills:**

* Diploma in Social Services or a comparable diploma in another health services discipline
* Education in, or demonstrated understanding of, strength based family systems and attachment-based support.
* Trauma informed practice and cultural safety training an asset
* Alternate qualifications may be considered in consultation with contract manager.
* Ability to form and maintain positive working relationships with families, colleagues, and community partners.
* Familiarity with community resources and ability to access them
* Ability to communicate effectively verbally and in writing with people from diverse backgrounds.
* Ability to work independently and to organise and prioritise work.
* Physical ability to carry out the duties of the position.
* Efficient time management and organizational skills.

* Demonstrates strong interpersonal skills: ability to interact, communicate, and collaborate with others effectively.

Before Commencing Work:

* Successfully undergo a Ministry of Public Safety and Solicitor General criminal record check for working with children and/or vulnerable populations.
* Valid Driver’s License and access to a vehicle required
* Valid First Aid Certificate recommended
* Provide a copy of driver’s license, insurance and driving abstract