

Terrace Child Development Centre

Strategic Goals 2022 - 2027

The Terrace Child Development Centre will deliver on its mission by means of the following strategic goals:

1. *Maintain programming excellence.*
2. *Maintain financial stability.*
3. *Operate programs out of well-maintained facilities.*

1. Maintain programming excellence:
 - a. Meet international accreditation standards through CARF.
 - b. Recruitment and retention of qualified staff through a variety of incentives such as excellent salary scales, provision of medical benefits and RRSPs, ability to use flex time.
 - c. Use Best Practice to ensure efficacy and efficiency in programs.
2. Maintain financial stability.
 - a. Annual budget guides financial activity
 - b. Internally restricted net assets accumulate funds to be used for specific purposes.
3. Operate programs out of well-maintained facilities.
 - a. Maintain the upkeep of Eby Centre and Park Centre through annual improvements.
 - b. Update the outdoor play space at Eby Centre to create an accessible natural play space.